

# CURRICULUM VITAE

September 2021

## Personal information

*Name:* Per E. Molander

*Date of Birth:* 19 October 1950

*Nationality:* Swedish

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Affiliated to the Institute for Evaluation of Labour Market and Education Policy, Uppsala, Sweden

## Academic background, awards and engagements

### *Degrees*

1979 Ph.D. (applied mathematics), Lund Institute of Technology  
 1973-74 Conscriptio service (Russian; interrogator, interpreter)  
 1973 M.Sci. (applied physics), Lund Institute of Technology  
 1972 B.A. (mathematics, literary science), University of Lund, Sweden  
 1968-69 Cours de Civilisation Française à la Sorbonne, Paris (mention très bien)  
 1968 Baccalauréat

### *Scholarships and prizes*

2017 Gerard Bonnier’s Essay Prize  
 2016 Swedish Academy 2016 Prize for Outstanding Essay Art  
 2014 Essay Prize from Albert Bonnier’s Centenary Fund  
 1993 Scholarship from the Eisenhower Fellowship Foundation, Philadelphia  
 1977-78 Research scholarship at the University of Groningen, Netherlands  
 1968 Scholarship from H.M. King Gustav VI Adolf’s Octogenarian Fund

### *Other engagements*

2021- Member of the Board, Swedish Agency for Health and Care Services Analysis  
 2018-20 Chairman, Public Commission on Equality appointed by the Swedish Government  
 2017-18 Member of the Comité Action Publique 2022 created by the Macron administration  
 2016-19 Member of the Council of Scientific Advisors, Swedish National Audit Agency  
 2013- Member of the Royal Swedish Academy of Sciences  
 2009-14 Member of the Advisory Board, Swedish Institute for European Policy Studies  
 2006-14 Member of the board of the Nobel Museum, Stockholm  
 2006-09 Vice president of Transparency International Sweden  
 1998- Member of the Association of Swedish Macroeconomists  
 1998- Member of the Swedish Writers’ Union  
 1982 Co-founder, Vetenskap och Folkbildning (Swedish Skeptics Association)

## Professional experience

### *Key qualifications*

- 40-plus years of public sector policy analysis, of which about 15-20 years in ministries and their immediate vicinity;
- More than 20 years of overseas consultancy (full-time and part-time);
- Director-General of the Swedish Social Insurance Inspectorate, 2009-15;
- Initiator and main responsible for the implementation of a major reform of the central government budget process in Sweden 1992-96;
- Extensive experience of evaluation and institutional reform in the area of public financial management, with an emphasis on budget process organization (Sweden and other OECD countries, the FSU area, the Baltic states, Middle East and North Africa, Sub-Saharan Africa);
- Leader of international research projects on fiscal federalism (with Robin Boadway, Jürgen von Hagen, Robert Inman et al.), welfare policy (with Torben M. Andersen, Kai Konrad et al.), and administration (with Allen Schick);
- Extensive experience of performance management, in particular the relationship between decentralization and performance information;
- Various positions in sector policy reform projects (agriculture, leading position; social policy; civil defence and crisis management);
- 5 years as research director on public sector problems (public finance, welfare policy, state-local relationships, constitutional issues etc.);

### *Chronology*

2018-20	Working Chairman, Public Commission on Equality appointed by the Swedish Government
2015-	Researcher, adviser, author
2009-15	Director General of the Swedish Social Insurance Inspectorate (for information, see <a href="http://www.inspsf.se/om_isf/In_English/">http://www.inspsf.se/om_isf/In_English/</a> )
2005, 2007	Main Secretary of the Swedish Tsunami Commission
2002-09	Partner, Mapsec; full-time consultant
1997-2002	Research Director at the Center for Business and Policy Studies (SNS), Stockholm
1997-2002	Part-time consultant to the World Bank, OECD, the European Commission, Sida, UNDP, the Swedish Government
1995-97	Head of Section at the Budget Department of the Ministry of Finance, responsible for economic management in the state sector, budget process, auditing etc. Responsible for the budget reform of 1992-96.
1994	Guest research at the Department of Economics, University of Stockholm (economics of climate change)
1993-94	Report on environment and economics for the Ministry of Finance medium-term forecast
1992-93	Main secretary of the Economic Commission ("Lindbeck Commission")
1991-93	Invited expert in the EC Commission (DG-II) expert group on agricultural policy
1990-	Academic opponent at dissertations in various academic institutions (Dept. of Political Science, University of Oslo (1991), Dept. of Economics, University of Lund (2004))
1990-92	Head of Secretariat, Expert Group on Public Finance (ESO)
1990	Decision support, Trade Office of the Ministry for Foreign Affairs

- 1988-89 Chief analyst of the parliamentary working party on food policy. Responsible for developing a new agricultural policy for Sweden.
- 1986-88 Member of the FRN reference group for mathematical models in biology and and the social sciences
- 1985-86 Expert for the Futures Studies Committee (survey of technology assessment)
- 1983-88 Member of the Swedish IIASA committee
- 1980-88 National Defence Research Institute (systems analysis, civil defence planning)
- 1979-80 Survey of systems analysis for the Swedish Council for the Planning and Coordination of Research (FRN)
- 1970-80 Teacher at undergraduate and graduate level (mathematics, control theory)

### *Overseas consultancy*

- 2017-18 Member of the Comité Action Publique 2022 created by the Macron administration
- 2013 Invited speaker at the Cercle des Économistes Annual Conference, Aix-en-Provence
- 2013 Invited speaker at the Overseas Development Institute, London
- 2011 Invited speaker at the Ministry of Finance, Bercy, Paris
- 2010 Invited speaker at the Institute for Government, London
- 2010 Invited speaker at IMF conference “Exiting from Public Debt”, Paris
- 2009 Invited speaker on agricultural reform, Groupe d’Economie Mondiale, Sciences Po, Paris.
- 2009 IMF Mission to Iceland (strengthening of the budget process)
- 2008 Invited speaker on fiscal rules organised by the Turkish SPO, MoF and the IMF, Ankara
- 2008 Keynote speaker on budget reform for the City of Hamburg
- 2007 IMF Mission to Egypt (modernization of financial management and de-concentration and decentralisation)
- 2007 Analysis of Sweden’s policy for biodiversity (dom. and int.) for the Swedish Ministry of Finance (incl. 2 weeks field study in South Africa)
- 2007 Member of French Government high-level group on globalization appointed by French Minister of Trade Christine Lagarde (currently head of the IMF)
- 2006-7 Analysis of the efficiency of the Swedish International Development Agency (including field mission to Kenya and Tanzania)
- 2006 Invited speaker at the Bundestag in Berlin, Germany, on budget process organisation and fiscal policy (with the Bertelsmann Foundation and the IMF)
- 2006 Course on performance budgeting for Iranian officials (World Bank)
- 2006 Course on expenditure analysis and management for Indonesian budget officials (organizer and lecturer; World Bank)
- 2006 Keynote speaker on budget process to the government of the State of Schleswig-Holstein
- 2006 Member of expert panel on public procurement at OECD Sigma, Paris
- 2005-6 Evaluation of support project to the General Audit Office of Rwanda run by the Netherlands Court of Audit and the Swedish National Accounting Office
- 2005 Seminar in Ankara: ”Strategic planning and performance budgeting in the context of public sector reforms”, (State Planning Organisation and World Bank Institute)
- 2004 Keynote speaker at the Polish National Audit Chamber, Warszawa (EU budget).
- 2004 Séminaire sur la nouvelle approche budgétaire basée sur la performance, Rabat, Maroc (World Bank Institute).
- 2003 “L’Assemblée Nationale et le Processus Budgétaire”, course for the Parliament of Mali.

2003-6	Expert in project “Monitoring of regional finances in the Russian Federation”. World Bank-financed project operated jointly with Cefir institute, Moscow.
2003	Background report on education and health care for the Country Financial Accountability Assessment of Senegal (World Bank).
2002-6	Advisor to the Russian Federation Treasury (Swedish-Russian Bilateral Cooperation Project)
2002-3	Analysis of regional financial management in the Kaliningrad oblast (East-West Institute, Moscow)
2001	Short mission to Argentina (workshop on welfare policy organised by the UNDP)
2001	Follow-up evaluation of twinning in Slovenia
2000	Consultant to the European Commission in Eastern Europe (evaluation of twinning arrangements in six candidate countries)
1999	Consultant to the OECD/European Commission (evaluation of budget processes in Estonia and Latvia)
1999	Consultant to the Swedish International Development Agency (local public finance reform in Moldova)
1998	Consultant to the World Bank (evaluation (“QAG”) of public financial management systems in the Former Soviet Union area)
1997	Short mission to Lithuania (Swedish MoF)
1992	Consultant at the Russian Federation Ministry of Finance within the Swedish-Russian Bilateral Cooperation Project

## Language proficiency

English	fluent (5)
French	good-fluent (4)
German	good (3-4)
Russian	medium (2-3)
Dutch	medium (2-3)
Spanish	survival (1)

## Publications

### *Fiscal policy and management*

2017	Background papers for the Macron Comité Action Publique 2022 (in French)
2014	Public procurement in the European Union: The case for national threshold values. <i>Journal of Public Procurement</i> , vol. 14 (2).
2013	<i>Reforming Sweden’s budgetary institutions – Background, design and experiences</i> . Report to the Swedish Fiscal Policy Council (with Jörgen Holmquist).
2009	<i>Regelverk och praxis i offentlig upphandling</i> (Rules and practice in public Procurement). Report to the Expert Group on Public Finance, Ministry of Finance.
2009	<i>Net wealth analysis and long-term fiscal policy-making</i> . Report to the Swedish Fiscal Policy Council, Stockholm.

- 2008 *Vidareutveckling av det finanspolitiska regelverket* (Further development of Sweden's financial policy framework). Report to the Swedish Council on Fiscal Policy (with Gert Paulsson).
- 2007 *Kostnaden för regelförändringar* (Estimating the administrative cost of new rules in the social security system). Report to the Swedish Social Insurance Agency, Stockholm.
- 2006 *Kan landstingsmiljarden utvärderas?* (Evaluating state support to Swedish regional county councils). Report to the Swedish Social Insurance Agency, Stockholm.
- 2006 *Cost-benefit analysis and political reality* (with Kjell Jansson) Report to the Swedish National Road Board; in Swedish)
- 2005 *Budgetprocessens betydelse för det ekonomiska utfallet i kommunerna* (The effect of the budget process on the economic result in Swedish municipalities) (with Matz Dahlberg and Allan Gustafsson). Report to the Swedish Association of Local Authorities, Stockholm.
- 2003 *Fiscal federalism in unitary states* (ed. and co-author) Kluwer Academic Publishers, Boston.
- 2003 *Coming of age? Economic management of the European Union* (with Allan Gustafsson). Report 2003:18, Swedish Institute for European Policy Studies (Sieps), Stockholm.
- 2003 *Alternatives for welfare policy. Coping with internationalisation and demographic change* (ed. with Torben M. Andersen and co-author). Cambridge University Press, Cambridge.
- 2002 *Vem styr?* (Does anyone govern? The relationship between the Cabinet Office and the agencies in Sweden) (with Allen Schick and Jan-Eric Nilsson). Downloadable from [www.const.sns.se](http://www.const.sns.se).
- 2001 "Budgeting procedures and democratic ideals: An evaluation of Swedish reforms", *J. Public Policy* 21(1), 23-52.
- 2000 "Top-down versus Bottom-up: Swedish Budget process Design and Democratic Values". Paper presented at the APSA Conference in Washington, 2000.
- 1999 "Reforming budgetary institutions: The Swedish experience", in *Institutions, politics, and fiscal policy* (eds. J. von Hagen and Rolf Strauch). Kluwer Academic Publishers.
- 1999 *Den åttafaldiga vägen – Motiv för offentliga åtaganden* (The eightfold way - Justifications for public action). SNS Förlag, Stockholm.
- 1999 *En effektivare välfärdspolitik* (Towards a more efficient welfare policy). SNS Förlag, Stockholm.
- 1996 *Public expenditure control: The Swedish experience*. Background paper for the World Development Report 1997 (World Bank, Washington D.C.).
- 1995 *Fortsatt reformering av budgetprocessen*. (Continued reform of the budget process). Ds 1995:73.
- 1993 *Nya villkor för ekonomi och politik*. SOU 1993:16 (Engl. transl. *Turning Sweden Around*, MIT Press 1994; with Assar Lindbeck et al.).
- 1993 "Options for economic and political reform in Sweden", *Economic Policy* 17, 219-263 (with Assar Lindbeck et al.).
- 1992 *Statsskulden och budgetprocessen*. (Central government debt and the budget process). Report to the Expert Group on Public Finance (ESO), Ds 1992:126.

## *Public policy*

- 2020 *A Common Concern. Report from the Public Commission on Equality* (in Swedish, with an English summary). 2 vols.
- 2017 Evaluation of reports from the Swedish Agency for Public Management (with S. Ackum, E. Amnå and E. Mörk)
- 2017 *Condorcets misstag. Hotet mot staten och demokratin* (Condorcet's error. State and democracy under threat). Weylers, Stockholm. German translation in 2021 (*Condorcets Irrtum*. Westend, Frankfurt).
- 2017 *Dags för omprövning – En ESO-rapport om styrning av offentlig verksamhet* (Time to reconsider – An ESO report on public management. In Swedish with an English summary). Ministry of Finance, Stockholm.
- 2016 *The Anatomy of Inequality* (English translation of the book published in Swedish in 2014) (Melville House/Random House, New York and London). German translation in 2017 (*Die Anatomie der Ungleichheit*. Westend, Frankfurt).
- 2015 *Ett systemperspektiv på sjukfrånvaron* (A systems perspective on sick-leave absence). Report from the Swedish Social Insurance Inspectorate.
- 2015 “Nya styrningsmetoder, sektorisering och samverkan” (New methods of management, sectorisation and cooperation), in *Förändringar i svensk statsförvaltning och framtida utmaningar* (Current change and future challenges in Swedish public administration), Swedish Agency for Public Management, Stockholm.
- 2014 *Ojämlighetens anatomi* (The anatomy of inequality). Weylers, Stockholm.
- 2014 *En ”uppenbart onyttig” konstruktion. Utvärdering av Östersjöstiftelsen* (An evaluation of the Foundation for Baltic and Eastern European Studies). With Michael Sohlman and Anders Malmberg. Royal Swedish Academy of Sciences, Stockholm.
- 2012 (ed. and co-author) *Kunskapen och makten. Om det offentliga beslutsfattandets kunskapsförsörjning* (Knowledge and power. On decision support to public policy making). Atlantis, Stockholm.
- 2009 *Slutrapport från utredningen om inrättandet av en inspektion för socialförsäkringen* (Establishing the Swedish Social Insurance Inspectorate): Report to the Ministry of Social Affairs, Stockholm.
- 2008 *Den centrala förvaltningens struktur* (The structure of central government). Report to the Public Commission on Public Management.
- 2008 *Biologisk mångfald – en analys av begreppet och dess användning i miljöpolitiken* (Biodiversity. An analysis of the concept and its use in environmental policy). Report to the Expert Group on Environmental Studies, Ministry of Finance, Stockholm.
- 2007 *Vilken omvärld? Vilken analys?* (Decision support analysis for the Swedish Research Council).
- 2007 *Tsunamibanden* (The tsunami tapes) (with Johan Hirschfeldt et al.). Second report from the Swedish Tsunami Commission.
- 2006 ”Påverkbara risker i socialförsäkringen” (“Moral hazard in the social insurance system”). Contribution to anthology commissioned by the Swedish Social Insurance Administration (published in 2009).
- 2006 *Chefstillsättning i staten* (Appointing directors in central government). Report to Saco (The Swedish Confederation of Professional Associations).
- 2005 *Sverige och tsunamin – granskning och förslag* (Sweden and the tsunami – evaluation and proposals. Report from the Swedish Tsunami Commission) (with Johan Hirschfeldt et al.).
- 2004 *Några synpunkter på myndigheten Justitiekanslern* (Notes concerning the Chancellor of Justice). Report to Justitiekanslern.
- 2004 *Avregleringen av sex marknader – Mål, medel och resultat* (Deregulation of six

- markets; with Peter Bohm, Pia Bergdahl et al.) Statskontoret rapp. 2004:28.
- 2003 Assessment of research proposal for the Mistra environmental research foundation
- 2003 *På spaning efter folkviljan* (In search of the general will. Voting among uncertain voters) (with Hannu Nurmi). SNS Förlag, Stockholm.
- 2000 *Politisk makt med oklart ansvar* (Power and accountability in Swedish politics) (with Assar Lindbeck et al.). SNS Förlag, Stockholm.
- 1994 *Miljön som långsiktig restriktion* (The environment as a long-term restriction). Bil. 2 till Långtidsutredningen 1995.
- 1993 *Nya villkor för ekonomi och politik*. SOU 1993:16 (Engl. transl. *Turning Sweden Around*, MIT Press 1994; with Assar Lindbeck et al.).
- 1992 "Swedish agricultural reform: Background, principles, and problems of transition", in "The Economics of the Common Agricultural Policy". *European Economy* 1994:5. Background report for the *European Economy* 1994 Special Issue, "A Common Agricultural Policy for the 21st Century". Co-author of the latter report.
- 1992 *Frihandeln ett hot mot miljöpolitiken - eller tvärtom?* (Free trade – A threat to environmental policy, or vice versa?) Report to the Expert Group on Public Finance (ESO).
- 1989 *En ny livsmedelspolitik*. (A new food policy. Report from the parliamentary working party) Ds 1989:63.
- 1988 *Säkerhetspolitiska aspekter på livsmedelsförsörjningen*. (Food security) Rapp. C-10311-1.2, Nat. Defence Research Agency, Stockholm.
- 1986 *Konsekvenser av teknisk förändring*. (Consequences of technical change) Bil. till SOU 1986:33 *Att studera framtiden*.
- 1988 *La société civile face à la guerre - le cas de la Suède*. Lecture at the Tunisian School of Defence, Tunis, April 1988.

### *Development assistance*

- 2016 *Revitalising Sweden's Policy for Global Development*. Report to the Expert Group on Aid Studies, Ministry for Foreign Affairs, Stockholm.
- 2009 *Iceland: Strengthening the Budget Framework*. Report from the Fiscal Affairs Department, International Monetary Fund (with Marco Cangiano, Richard Hughes, and Fabrizio Balassone).
- 2009 *Riksrevisionens internationella verksamhet* (Development assistance delivered by the Swedish National Audit Office). Report to public commission, Swedish Parliament.
- 2008 *Egypt - Modernizing Public Financial Management*. Report from the Fiscal Affairs Department, International Monetary Fund (with Thanos Catsambas et al.).
- 2007 *Inre effektivitet i det bilaterala utvecklingssamarbetet* (Inner efficiency of Swedish bilateral development cooperation) (with A. Gustafsson and K. Tollbäck). Report to the Swedish Ministry for Foreign Affairs, Stockholm.
- 2006 *Evaluation of the Dutch Rekenkamer/Swedish National Audit Office support to the Office d'Audit Général of Rwanda* (with A. Gustafsson)
- 2004 *An autonomous institute of evaluation for development cooperation* (in Swedish). Report to the Swedish Ministry for Foreign Affairs, Stockholm.
- 2003 *République du Sénégal – Evaluation de la gestion des finances publiques*. CFAA Report written with I. Talai et al., World Bank.
- 2000 *Report on an assessment of the twinning instrument under PHARE* (with C. Cooper, E. Birker, and M. Pochard). The European Commission, DG-Enlargement, Brussels (July 2000).
- 1999 "Performance indicators for Public Expenditure Management systems". Background paper for the OECD reference book, "Managing Public Expenditure".

- 1998 "Final report: Post-Approval Quality at Entry/Supervision Assessment:..." (with D. Ritchie et al.). The World Bank.

### *Theory*

- In press *The Origins of Inequality. Mechanisms, Models, Policy*. Springer, Berlin.
- 2016 "Instabiliteter och symmetribrott i fördelningspolitiken" ("Instabilities and symmetry breaking in redistribution policy"), *Ekonomisk Debatt* 2016/1, 45-54.
- 2013 "Condorcets dröm" (Condorcet's dream), in Sven Hort m.fl., *På cykeltur genom livet. En vänbok till Gunnar Wetterberg*. Atlantis, Stockholm.
- 2009 "Is rationality evolutionarily stable?" Lecture delivered at Karolinska Institutet, Stockholm.
- 2008 "Mellan är och bör – Hume, Jellinek och det faktiskas normativa kraft", ("Between Is and Ought – Hume, Jellinek, and the normative power of the actual"). Contribution to Festschrift to Johan Hirschfeldt. Iustus, Uppsala.
- 2004 "Will we all be rational in the long run?" Contribution to Festschrift for Prof. Hannu Nurmi, University of Turku.
- 1999 *En individorienterad forskningsstrategi för kommunsektorn* (An individual-centred research strategy for the local government sector). Report to the Swedish Association of Local Authorities.
- 1994 *Optimal greenhouse gas abatement under uncertainty*. Rept. 1994:6, Dept. of Economics, Stockholm University.
- 1992 "The prevalence of free-riding", *J. Confl. Res.* 34:4, 756-771.
- 1986 "Induction of categories: The problem of multiple equilibria", *J. Math. Psychol.* 30:1, 42-54.
- 1985 "The optimal level of generosity in a selfish, uncertain environment", *J. Confl. Res.* 29:4, 611-618.
- 1984 *Samhällsekonomiska analyser och kollektiva beslut*. (Cost benefit analyses and collective decisions) Rapp. C-10252-M2, Nat. Defence Research Agency.
- 1983 "Objektivitet hos utredningar" ("Objectivity in decision support analysis"), *Statsvetenskaplig Tidskrift* 1983:3, 209-224.
- 1982 "Contributions to the model reduction problem", *IEEE Transactions on Automatic Control* 27(2), 454-455 (with P. Gutman and C Mannerfeldt).
- 1980 "Synthesis of state feedback control laws with a specified gain and phase margin", *IEEE Transactions on Automatic Control* 25(5), 928-931 (with J.C. Willems).
- 1979 *Stabilization of Uncertain Systems*. Ph.D. thesis, Dept. of Automatic Control, University of Lund.

### *Other writings*

- Books on political and moral philosophy, among which *Akvedukten vid Zaghuan* (The aqueduct of Zaghuan, 1994). The problem of social cohesion illuminated by the writings of Muslim philosopher Ibn Khaldun and modern game theory. Atlantis, Stockholm.
- (2016) *Allt är vågor. Virginia Woolf och den moderna fysiken* (Everything is waves. Virginia Woolf and modern physics). Weylers, Stockholm.
- Essays for leading Swedish dailies (*Dagens Nyheter*, *Svenska Dagbladet* and others) (e.g. on enlightenment philosophy, James Joyce, Nietzsche in the Soviet Union, Ayn Rand and other topics).



*Personal references*

Can be supplied on request.

*Appendix: Letter of recommendation from Professor Torben M. Andersen, Aarhus University*

A A R H U S U N I V E R S I T E T

To Whom it may concern



**SCHOOL OF ECONOMICS  
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10 April, 2008

I have known Per Molander for quite some years, and we have collaborated on several occasions. We have jointly been running a large research project on the future of the welfare state involving several researchers (see the book T.M. Andersen and P. Molander, *Alternatives for Welfare Policies – Coping with Internationalization and Demographic Change*, Cambridge University Press), and we have participated in a project on Sweden's fiscal framework at the Ministry of Finance, Sweden.

Per Molander has a very deep understanding of economics and is very well read in the literature. He has repeatedly shown an ability to use his profound knowledge of macroeconomics and public finance theory in specific analyses. In addition, he has extensive experience from practice which together with his very broad general knowledge adds an extra dimension to his work. This applies in particular to the issue of fiscal policy frameworks where he has both been involved in the development of the Swedish fiscal framework, and contributed important analysis of the pros and cons of this framework.

Per Molander has a very detailed knowledge and understanding of the Nordic economies and policy frameworks. He has a good working knowledge of both oral and written Danish. I give him my very best recommendation for qualified tasks in the area of public finances.

Yours sincerely

Torben M. Andersen, Professor  
Aarhus University  
CEPR; CESifo, IZA and the Kiel Institute.

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